The Board of Commissioners of the South Pittsburg Housing Authority met for a special called meeting at 4:00 p.m. on Wednesday, October 25, 2023 at the office of the South Pittsburg Housing Authority.

Chairman Mary Faye Payne chaired the Board and called the meeting to order with the following members present:

Mary Faye Payne, Chairman Shannon Duggar; Vice Chairman Delorah Starkey, Commissioner Lamar Jenkins, Commissioner

Also present was Executive Director, Lisa Cross.

The Chairman declared a quorum present and the meeting was open for business.

Chairman Mary Faye Payne called for a motion to approve the board agenda. Commissioner Lamar Jenkins made a motion to approve the board agenda for the October 25, 2023 special called meeting. The motion was seconded by Commissioner Delorah Starkey. All were in favor of approving the board agenda and the motion carried.

New Business:

HUD requires PHA employees, the PHA Board, and public officials that exercise authority over the PHA to perform their duties in an ethical manner. As such, HUD's programs contain specific prohibitions with respect to conflicts of interest. *Conflicts of Interest* – Occurs when a person's public duties or actions lacks independence or impartiality, either real or perceived, and is unduly influenced by a secondary interest such as financial gain, professional advancement or a wish to do favors for family and friends. Conflicts of interest may occur in procurement or non-procurement actions.

HUD Requirement - Conflicts of Interest for Public Housing

The PHA may not enter into any contract or other arrangement in which any covered individual or immediate family member has a direct or indirect interest while the person is a covered individual and for one (1) year thereafter. Covered individuals include the following:

- Current or former Board member;
- Current or former PHA employee <u>who makes policy or has influence on decisions</u> with respect to the properties

 Current or former public official, members of local governing body or State/local legislator or any public official who exercises functions or responsibilities with respect to the PHA properties/programs.

The conflicts of interest prohibition is in effect during the covered class's tenure and for one (1) year thereafter.

A current or prospective conflict of interest must be disclosed to the PHA and HUD.

Waiver – A conflict of interest may be waived by HUD for good cause, if permitted under State and local law. While the waiver is under consideration by HUD, the person for whom a waiver is requested may not exercise responsibilities or functions related to the waiver request.

The SPHA is aware of an apparent conflict of interest in employing a former Board of Commissioner within the one (1) year waiting period for a Board of Commissioner to be employed by the SPHA. The SPHA believes that the former BOC is the most qualified and best option for the SPHA, as a good cause for waiving the conflict of interest. Therefore, by passing this Resolution, the SPHA is waiving the ordinary one (1) year waiting period for a former BOC to be employed by the SPHA.

Vice Chairman Shannon Duggar made a motion to waive the apparent conflict of interest for good cause. The motion was seconded by Commissioner Lamar Jenkins. All were in favor-Aye and the motion carries.

After the conflict of interest was waived, Executive Director Lisa Cross notified the SPHA Board that she has recommended the hire of Mr. Jimmy Haley to replace Chris Ferrell at Chester Powell. There was a collective agreement that Mr. Haley would be a good fit for this position.

Adjournment:

After no further business to be brought before the board, Commissioner Lamar Jenkins made a motion to adjourn the meeting. The motion was seconded by Commissioner Delorah Starkey. All were in favor and we stand adjourned.

`Respectfully Submitted:	Approved by:
Secretary	 Chairman